

Developmental Services Professionals of Ontario Code of Ethics

This code of ethics reflects a core set of beliefs and values behind the role of the Developmental Services Professional. These core values include: service, social justice, empowerment, dignity and worth of the person, importance of human relationships, integrity and competence. A commitment to these values guides the Developmental Services Professional's behaviour in terms of their ethical responsibilities to people with developmental disabilities, their families, colleagues, and their own professional competence.

Responsibilities to People with Developmental Disabilities and their Families

In all professional functions, the Developmental Services Professional will:

1. Maintain a respectful and professional rapport with people as per core competencies.
2. Ensure all rights within the Canadian Charter of Rights and Freedoms are upheld.
3. Promote prevention and ensure adherence to legislative requirements regarding the reporting of abuse, harassment or discrimination in any form.
4. Promote inclusivity and diversity.
5. Facilitate self-determination that is free of coercion.
6. Promote citizenship and community belonging.
7. Protect and maintain confidentiality.

Responsibilities to Colleagues and Professional Competence

The Developmental Services Professional will:

1. Maintain high standards of professional competence.
2. Participate in the promotion and advancement of the profession.
3. Commit to and engage in ongoing professional development.
4. Promote and participate in communities of belonging.
5. Advocate for policies and laws that promote inclusion.
6. Act with integrity.