



2025 OADD

Annual General Meeting

Call to Order

QUORUM FOR ALL MEMBERS MEETINGS

The number of members present at any members meeting, providing this includes a quorum of the board, and where notice is given in accordance with these bylaws, shall constitute quorum.

Agenda

Agenda

Welcome & Approval of Agenda

Approval of Past Minutes

Chair's Report

Audited Financial Statements

Appointment of Auditors

Bylaw Changes

Nominating Committee Report

Confirmation of Acts

Adjournment

Approval of Agenda

MOTION:

THAT THE AGENDA BE APPROVED AS PRESENTED

Approval of Past Minutes

MOTION:

THAT THE MINUTES OF THE 2024 ANNUAL GENERAL
MEETING BE APPROVED AS PRESENTED

Chair's Report

Networking & Promoting

OADD Spring & now Fall Conference

Links with OASIS, PN, DS HR Forum

Membership

Strategizing to increase membership and member benefits

Research

Support for OADD Research Special Interest Group

Ongoing work on the Journal on Developmental Disabilities

Enhancing Infrastructure

Policy development and administrative support mechanisms to support the volunteer Board

Treasurer's Report

Key Priorities

Education

- expansion of the Conference mandate to include larger conference and two annual events.

Research

- Support for OADD Research annual conference
- maintaining open access to JoDD

Fiscal Responsibility

- risk mitigation through investment
- regular reporting and oversight
- policy and safeguards

2024 Audit Financial Statements Overview

OPERATIONS	2024	2023
Revenue	\$267,832	\$241,567
Expense	\$211,534	\$195,579
Profit/Loss	\$56,298	\$45,988

2024 Audit Financial Statements Overview

FINANCIAL POSITION	2024	2023
Assets	\$277,194	\$179,060
Liabilities	\$91,821	\$49,985
Balance	\$185,373	\$129,075

Audited Financial Statements

MOTION:

THAT THE AUDITED FINANCIAL STATEMENTS FOR 2024 BE
APPROVED AS PRESENTED

*Note: to receive a copy of the 2024 audit financial statements contact the OADD office at
oadd@oadd.org*

Approval of Auditors

MOTION:

THAT BDO CANADA BE APPROVED AS THE AUDITORS FOR
2025 - 2026

Bylaw Changes

Changes to Board Terms of Office

To ensure support for incoming Board members through appropriate mentoring and consistency within the Board the following changes are being recommending to the bylaws

Length of Term

- Board term length will be 3 years instead of 1 year
- A Board member can serve a maximum of 3 consecutive 3-year terms

Officer Term Lengths

- Chair Term- 2 years
- Chair Elect Term- 2 years
- Past Chair Term- 1 year
- Secretary Term- 5 years maximum
- Treasurer Term- 5 years maximum

Approval of Bylaw Changes

MOTION:

THAT THE CHANGES TO THE BYLAWS BE APPROVED AS
PRESENTED

Nominations Report

Resigning Board members

Mark Benner

Mark joined the OADD Board in 2010 as the DSSIG Co Chair, an appointed position at the time. Mark held this position until 2023 when he became an elected Board member but still remained focused on the work of professionalizing DSPs.

Mark has been a strong advocate for DSP professionalism and his support for the Board and OADD in general will be missed. We wish him all the best in his new ventures.

Nominations Report

Slate of Candidates for 2025-26

Continuing an existing term

- Michelle Del Carmen
- Sue VanDeVeldeCoke
- Tracey Berman
- Jason Young
- Marnie McDermott

Existing members starting a new term

- Claudine Cousins
- Amanda Burkholder
- Colleen AshmoreMiehm

Candidates for Election

- Leah Jeffery
- Claudia Ferryman
- Rebecca Hansford

Approval of Nominations Report

MOTION:

THAT THE RECOMMENDATIONS OF THE BOARD
NOMINATIONS REPORT BE APPROVED

Confirmation of Acts

MOTION:

THAT ALL ACTS, ENCUMBRANCES AND BYLAWS OF THE
BOARD BE CONFIRMED BY THE GENERAL MEMBERSHIP

Motion to Adjourn

Thank you!

Thank you for your participation